

Attachment 1. Environmental and Social Action Plan (Updated July 2016)

No	Proposed Action	Timeline
1.	Develop EPC environment & social management plan (ESMP) for the project taking into consideration ESMS of NWPGL and the environment & social management & monitoring measures in the impact assessment and its subsequent revisions (if any).	August 31, 2016
2.	Develop terms of reference/job description for Unit-3 environment, health, safety and social (EHSS) manager. Terms of reference should include reporting to corporate.	September 30, 2016
3.	Appoint an EHSS manager with suitable qualifications and inform MIGA of the appointment.	October 31, 2016
4.	Develop a training plan specifying training requirements, definition of training sessions, duration, frequencies, syllabus, and verification of training programs through feedback forms. Training plan should include a training calendar.	August 31, 2016
5.	Provide EPC organogram indicating position and reporting lines for EHSS unit before start of construction works.	August 31, 2016
6.	Identify and finalize independent organization who will responsible for implementation of environment monitoring compliance plan and ESMP	August 31, 2016
7.	Incorporate monitoring of EHS and social performance of EPC of Unit-3 in line with ESMS, impact assessment and ESMP in contractor agreements.	August 31, 2016
8.	During the construction phase, undertake quarterly labor audits of contractors and sub-contractors.	Three months after the start of Construction; Quarterly thereafter
9.	Develop stakeholder engagement plan as per Performance Standard 1 and ESMS requirements	August 31, 2016
10.	Develop and implement workers and community grievance management procedure as per Performance Standard 1 requirements.	August 31, 2016
11.	i) Develop mechanism for GHG quantification. ii) Submit GHG evaluation report.	i) November 30, 2016 ii) Before operations
12.	Submit an adequacy and efficiency assessment of the common effluent treatment plant.	September 30, 2016
13.	Submit general drawings for labour and officer accommodation to confirm that the 200m exclusion radius around the gas regulating and metering station is maintained.	October 31, 2016